PAUL **BAGOSY**

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Highly skilled project and people manager with nearly 20 years of software engineering experience, including architecting and implementing enterprise-scale applications ranging from telecommunications to information security. Code quality evangelist and Agile SDLC expert. Effective people leader with a track record of mentorship, leading to high productivity and advancement. Strong organizational and project management skills with an emphasis on workflow streamlining and process development.

EXPERIENCE

APRIL 2019 – PRESENT
ENGINEER 5, SOFTWARE DEVELOPMENT AND ENGINEERING, COMCAST

- Direct management of a team of seven, ranging from entry-level engineers to senior architects.
- Project management for multiple Cloud customer-facing products and information security for a distributed team of 14 engineers.
- Responsibility for roadmap planning for multiple products and aligning priorities with varied external stakeholders.
- Created and implemented detailed intake, workflow, and reporting process to handle quarter-over-quarter planning and headcount projections.
- Conceptualized and architected new platform for OpenStack capacity management and lead an engineering team from concept to delivery within 6 months.
- Lead multiple departmental organization initiatives to facilitate output streamlining and improve engineer morale.
- Facilitated at least one promotion level for all FTE reports within a 14-month period.

MARCH 2015 – MARCH 2019
SENIOR SOFTWARE DEVELOPER, COREDIAL, LLC.

- Developer on enterprise-scale call control, invoicing, and billing platform.
- Subject matter expert for integrated payment system and emergency phone services.
- Creator and lead member of in-house software quality guild.
- Author of numerous processes and procedures for stability and error mitigation.
- Aided in prototyping and selection of new platforms and technologies.

OCTOBER 2013 – MARCH 2015
BACK-END WEB DEVELOPER, AYC MEDIA, INC.

- Primary responsibility for server hosting and maintenance.
- Created and maintained APIs, SaaS products, and client interfaces for nationally and internationally known brands.
- Updated existing single-server hosting model to a load-balanced, redundant server cluster infrastructure with detached DB layer, including migration of over 500 sites.

JULY 2011 – OCTOBER 2013
WEB DEVELOPER, DIRECTV/LIFESHIELD

- Primary developer for multi-tiered corporate website.
- Responsibility for site-wide scope upgrades and maintenance, e-commerce implementation, updates to marketing priorities, and cross-platform web services.

JANUARY 2010 – JULY 2011

WEB DEVELOPER, THE WHARTON SCHOOL OF THE UNIVERSITY OF PENNSYLVANIA

- Created and maintained CASE-II Award-winning Wharton Blog Network.

NOVEMBER 2007 – JANUARY 2010

WEB DEVELOPER, IQNECTION INTERNET SERVICES, LLC.

Utilizing LAMP Stack

JULY 2006 – NOVEMBER 2007

WEB DESIGNER, KRAMES/MEDIMEDIA USA

Utilizing HTML, CSS, and JSP

SEPTEMBER 2003 – SEPTEMBER 2005

WEB DEVELOPER, KINETIC WEB SOLUTIONS, LLC.

Utilizing ASP and MS-SQL

EDUCATION

JANUARY 2003

WEB DEVELOPMENT CERTIFICATE, CITTONE INSTITUTE

4.0 GPA, Dean's List

SKILLS

- Python
- PHP
- MySQL
- OOP methods
- Software architecture
- Agile/Scrum methodology
- People leader
- SDLC management

ACTIVITIES

Involved in community outreach, including serving as Judge of Elections as an elected official since 2018.